

Welcome to Our Co-operative Preschool!

Nottinghill Co-operative Preschool Inc. was founded in 1961 as Oakville's first co-operative preschool. It is a non-profit corporation owned and operated by its members – parents/guardians of the children registered in the school. The co-operative school philosophy encourages all parents to be involved in their child's preschool experience. Parents/guardians help during school hours by participating within the school on a monthly basis.

Members will also assume a large or small role in the operation of the school, from management responsibilities to committee member positions. Every contribution is essential to the efficient running of our school, and provides many other benefits, including:

- Parents have a say in how the school is run.
- Participating in the classroom allows parents to see how their child interacts in the classroom environment.
- Affords the opportunity for parents to have very close communication with the teachers.
- The cost of attending the preschool is reduced since all work, apart from the paid teaching staff, is performed by the parents. The school works very well if everyone **co-operates** and does her/his share.

What Are My Responsibilities?

Classroom duty days:

Parents registering for the 3PM, JK or SK programs are exempt from classroom duty. Parents are, however, still required to perform committee duties.

Committee duty:

- The functions of the preschool are divided among several committees and Board positions. Please see page 10 for the committee registration form and Appendix A for descriptions of the positions.
- Some limited spots may be available in cases where you may need to opt out of committee responsibilities. Again, these spots are granted at the discretion of the Board of Directors. A \$500 committee buyout fee applies.

Note: Paying \$500 for the committee buyout fee does not exempt you from classroom duties or year-end clean up.

How Do I Return the Completed Package?

- The <u>completed</u> registration package, along with the appropriate fees and assurance cheques, must be given to the Registrar to secure a position. Please ensure that <u>all boxes</u> on <u>all forms</u> are completed in their entirety. This includes the Record of Immunization (all information, including doctor's full address and telephone number must be completed).
- JK and SK students are required to submit the first month's fees ON OR BEFORE February 1, 2017 to secure a position.
- The school is officially closed over the summer. If you need to contact the Registrar during the summer, please leave a message at (905) 827-1442, or send an email to registrar@nottinghillpreschool.com and you will be contacted within a week.
- Please return any outstanding paperwork to the school at 1469 Nottinghill Gate, Oakville, ON. L6M 1X7. You may drop off
 any communications at the Church office, which is open during limited times over the summer.
- You will receive a confirmation letter in June 2017, and in late August 2017, you will receive information regarding the Parent Orientation Evening held in late August, prior to the start of classes (both via e-mail).

Parent volunteers perform the Registrar, Treasurer, and Committee Co-ordinator positions.

Note Your help to minimize their workload, by ensuring your package is complete and returned promptly, is greatly appreciated.

REGISTRATION FORM

NAME			Chil	d's Inforn	nation	NICKNAMES		SEX	
Last	First							Male Female]
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Year M	ionth Day								
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Street	City		Prov.	Postal Code				HOME	
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NAME			HOME #		NAME			HOME #	
			CELL. #					CELL. #	
HOME ADDRESS (if differen	nt)				HOME AD	DRESS (if differe	ent)		
Street	City	Prov.	Postal Code			Street	City	Prov.	Postal Code
EMPLOYER NAME			BUSINESS PHO	NE#	EMPLOYE	R NAME		BUSINESS PHO	NE#
INTERNAL OF ALMANDE OF					IN ICHBIL CA	· AINNII (SC			
BUSINESS ADDRESS					BUSINESS	SADDRESS			
Street	City	Prov.	Postal Code	e		Street	City	Prov.	Postal Code
NAME	Caregiver's In	formatio	N HOME / CELL. #	<u> </u>	NAME	Do	ctor's Informat	BUSINESS PE	IONE #
HOME ADDRESS					BUSINESS	ADDRESS			
Street	City	Prov.	Postal Code	<u>.</u>		Street	City	Prov.	Postal Code
	J.I.,			ergency Co	ntacts		2.1,		
These are authorize hour of the school CANNOT BE THE	and have an app	ropriate d							
NAME	CHILD S PARL	<u> </u>	HOME #		NAME			HOME #	
CELL#					CELL#				
	Allergies/Condi	tions					Consent		
List any medical cor materials or environi for the Administratio	ment). Provide deta				conside injury or transport	red necessa sudden illn	e school to obtain ary by qualified pe ess. I understand losest hospital and	rsonnel in the the above ch	e event of an ild will be
					Pare	ent / Guard	dian's Signature		Date
Previous commun	icable diseases:						- 3		
r revieue commun	loable alcoacce.		Dro	ogram Cala	otion				
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J SPIWI	Tive diterribons in	2.40 0.1	o piii	age o by De	cerriber o				
□ JK	Five afternoons 12	2:45 – 3:1	5 pm	age 4 by De	cember 3	1/17			
□ sk	Five afternoons 12	2:45 – 3:1	5 pm	age 5 by De	cember 3	1/17			
Is your family: 🚨	New to the school	Ret	urning						
FOR OFFICE USE O	NLY 🔲 Registrat	on Fee R	eceived	Registra	tion date:		Start	date:	

AUTHORIZATION FOR THE ADMINISTRATION OF MEDICATION

Child's Name:	
Provide any instructions concerning any specific requirement if necessary.	ent in respect of diet, rest or exercise. Attach additional pages
Provide details regarding medical conditions and/or allergic and medication and/or treatment required. Please include a necessary.	
I authorize the administration of the following medication(s) operative Preschool and its staff from any liability in connections.	to the child named above. I agree to release Nottinghill Coction with the administration of this medication.
The procedures for the administration of the medication(s) method of administration, and any other pertinent informati	are as follows (include medication name, dosage, time and on). Describe in detail.
Note to parents of children with severe	food allergies:
	eanut and nut-free program, however the Church leases its As a result we cannot guarantee that the Preschool will be
Parent/Guardian:	Date:
Print name	Signature

WITHDRAWAL POLICY

- Written notice must be received by the Registrar two full months <u>prior</u> to a child's withdrawal from the school.* For example, since all fees are withdrawn one month in advance, notice must be provided on or before Sept. 30 for a child leaving the school Nov. 30 so that no fees will be withdrawn for months which the child will not be in attendance. <u>No partial monthly fees will be refunded.</u>
- According to Nottinghill Co-operative Preschool bylaws (Article 2, Section 5) no fees are refundable after April 30th.
- There is no reduction of fees for illness or holidays.

*Families withdrawing from the school on or before September 30, 2017, must give notice prior to August 1, 2017. Otherwise, the tuition cheques drawn on August 1st and September 1st will be cashed.

PARENTAL CONSENT

Ch	ild's N	lame:							
<u> </u>	yes no		having my e-mail a o the other families			mber and na	me included	in a class li	st that will be
	yes no		ent for the child nam and duty parents (e					ne school, ui	nder supervision of
	yes no	event of an	ent for the school to injury or sudden illn contacted as soon	ess. I understand					
	yes no		d any person or persson or persson of personal propersonal		ce at the so	chool respon	sible in case	of accident	, contraction of
	yes no	These pictu newsletter v	ssion for the child n res and tapes may vhich is emailed to bsite unless Notting posting.	be displayed in the pictu	ne school, s ures, includ	hown at sching those in	ool events, a the newslett	and used in er, will not a	the school ppear on the
Pa	rent/G	uardian:	D				Dat	te:	
			Print nam	ie	S	ignature			

Child's Name:			
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GUIDELINES, POLICIES AND PROCEDURES

Even if you are not volunteering, one parent/guardian MUST initial/sign the following policies. Each person volunteering (e.g. mom and dad and grandma) for classroom duty days must initial pages 5-9 indicating that the volunteer has read and understood the information on the following pages and will follow the guidelines contained herein, as required by the *Child Care and Early Years Act.* A copy of the necessary policies and procedures are contained in the Parent Handbook, which you will receive upon registration.

All volunteers must initial that they have read each Policy.	Parent/Guardian Initials
PROTECTION OF CONFIDENTIAL INFORMATION	
 All parents should be aware of the confidential nature of information concerning children and their families, and the confidentiality of such information will be respected. All information in the registration package will be kept confidential. Please note that a class list with the parent names, home telephone number and e-mail address will be provided to other parents in your child's class. Please advise the Registrar if you do not wish to have your information included in the class list. 	
INSURANCE	
 The preschool subscribes to a group insurance policy with The Co-Operators. This policy includes general liability, property and accident coverage. It does not include any automobile coverage for parents and volunteers driving children to and from school or on related trips. It is recommended that each parent or volunteer carry, at the very least, \$1 million liability. We feel that it is extremely important that each individual carry this additional insurance to ensure the protection of yourself and other children. I understand that adequate coverage for my automobile is my responsibility. 	
FIRE DRILL PROCEDURES	
According to the fire regulations, a fire drill will be conducted on a monthly basis. I am responsible for reading and following the fire drill procedures that are posted in each room, and to be aware of the emergency exits from each area.	
SANITARY PRACTICES	
I am responsible to read and comply with the sanitary practices that are posted and given to me in the areas of food preparation and washroom routine).	
SERIOUS OCCURRENCE AND REPORTING OF CHILD ABUSE	
I understand that it is my legal responsibility to report all suspected cases of child abuse and serious occurrences such as injuries or accidents to the teaching staff. It is also my responsibility to review the school's policies and procedures regarding these issues, which will be included in the Parent Handbook.	

Child's Name:			
ILLNESS	llaga (favor comiti	diambaa ayaan diabaysa faana ayaa ayaa ayaa ay	Parent/Guardian Initials
shows signs of having a comi	municable disease, you	diarrhea, green discharge from nose, pinkeye) of MUST KEEP THE CHILD HOME so the illness in the hers. Please inform the teachers of the details of the detai	3
ALLERGIES AND ANAI	PHYLAXIS		
Nottinghill will establish an en life threatening allergies. Each	vironment that will redu h child with an anaphyle eaction. The supervisor	gy Smart" environment for the children in our care ce the risk of reactions in children and adults with actic allergy will have an individual anaphylaxis or classroom teacher will review the individual g volunteer service.	
copy of which will be included	in the Parent Handboo derstand each child's s	tinghill's Anaphylaxis Policy and Procedure, a ok, as well as the individual anaphylaxis action specific allergy, symptoms and know how to	
MEDICATION			
Ministry of Education guidelin	e and Nottinghill's Eme nsibility to review Nottir	er drugs or medications in accordance with the rgency Medication Policies and Procedures. Inghill's Emergency Medication Policies and arent Handbook.	
EMERGENCY & LOCK	DOWN PROCEDU	RES	
		rtain measures to ensure the safety of the followed in the event of an evacuation or	
		tinghill's Emergency & Lockdown Procedures, a ok, and to ask questions where necessary.	
POLICY REGARDING O	HANGING CLOTH	IING AND/OR DIAPERING	
Nottinghill Co-operative Preso	chool does not refuse a	dmission to a child on the basis of toilet training.	
Preschool with written permis discretion of the duty parent a of Nottinghill Co-operative Pro contacted, give special verba	sion to change said ch and/or teacher, the pare eschool to clean and ch I permission to the dut	t yet toilet trained shall be required to provide ild, in the event it becomes necessary, during a pent and/or caregiver of a child may be contacted nange a child personally, or that parent and/or cay parent and/or teacher for the applicable party to includes changing a child due to wet or soiled	program. In the absolute to come to the premises regiver may, upon being o proceed with cleaning
Child's Name	Permission (Yes/No)	Parent/Caregiver Name and Phone Number	Signature

CHILD CARE SUPERVISION FOR VOLUNTEERS AND STUDENTS

The purpose of this policy is to meet the requirements as outlined under the regulation O.Reg. 137/15 of the *Child Care and Early Years Act* and to also meet the requirements of the Ministry of Education for the development and implementation of the supervision of volunteers and placement students at Nottinghill Co-operative Preschool.

At Nottinghill Co-operative Preschool, two participating parents may take the place of an unqualified staff when Ministry Approval has been given. When under the direction and in the same classroom as an R.E.C.E, (Registered Early Childhood Educator) an E.A. (Education Assistant) may account for the same ratio of children as an R.E.C.E. This includes taking children to and from the washroom. A duty parent/volunteer is not permitted to take any child other than their own to the washroom nor be alone with a child in the classroom/cubbies/hallways/playground. Direct unsupervised access (ie. when the adult is alone with the child) is not permitted for persons who are not employees of Nottinghill Co-operative Preschool. In order for the duty parent to take children to the washroom they must be accompanied by another duty parent or an R.E.C.E/E.A. staff member.

The Lead R.E.C.E. teacher will direct and supervise the Volunteer regarding appropriate ratios per classroom/age group of children, as set out below. The monitoring of Nottinghill Co-operative Preschool's volunteers will be conducted as per our behaviour management monitoring policy and procedure.

Toddler class:

- 1 Trained R.E.C.E or E.A. under the supervision of an R.E.C.E. in the same classroom. 1:5.
- 2 Duty Parents under the supervision of an R.E.C.E. in the same classroom. 2:5.

Preschool class:

- 1 Qualified R.E.C.E. or E.A. under the supervision of an R.E.C.E. in the same classroom. 1:8.
- 2 Duty parents under the supervision of an R.E.C.E. in the same classroom. 2:8.

J.K. Class:

1 Trained R.E.C.E or E.A. under the supervision of an R.E.C.E. 1:8.

S.K. Class:

1 Trained R.E.C.E. or E.A. under the supervision of an R.E.C.E. 1:12.

Procedure:

- All employees are required to review Nottinghill Co-operative Preschool's Policies, Procedures and Practices regarding the supervision of volunteers at Nottinghill Co-operative Preschool.
- All employees will review their roles and responsibilities when directly supervising and working with volunteers annually.
- The Supervisor/Assistant supervisor are responsible for ensuring that volunteers are provided with an orientation to the centre, appropriately trained and supervised.
- The Volunteers have a responsibility to contribute to their orientation by seeking information, asking questions, and assistance as required.
- The Staff and Volunteers' Areas of Supervision/Duties are posted in the classrooms. The Fire Procedures/Evacuation locations and nearest Fire Exits are also posted in the classrooms near the Emergency Cupboards and Main Entrance to the Classroom. The Volunteers will review these policies with an R.E.C.E. Teacher and sign off as understanding each specific procedure on our Fire Management Chart.
- The Parent Handbook, including the policy for the Supervision of Duty Parents and Students will be reviewed at the Parent Orientation meeting held prior to the commencement of classes in September.
- The lead R.E.C.E. teachers will ensure that a daily Volunteer/Student Behaviour Management Practices Chart and checklist is filled out on each Volunteer/Student that attends a session in the classroom daily.
- A Volunteer/Students Behaviour Management Follow-Up Practices form is in place when needed.
- In case of a disagreement over direction provided by an employee, the volunteer or student may address this issue in writing to the Supervisor/President/HR of Nottinghill Co-operative Preschool.

Mandatory Orientation and Training:

Prior to starting volunteering at Nottinghill Co-operative Preschool, the Volunteers will each have a meeting with an ECE teacher which will include a comprehensive discussion regarding Nottinghill Co-operative Preschool's philosophy and DNA requirements, a review of the student or volunteers roles and responsibilities while at Nottinghill Co-operative Preschool, including ethical behaviour (College of ECE Code of Ethics and Standards of Practice) prior to working with children in the classrooms.

The Volunteers will all be required to review and sign off on all policies and procedures prior to working with the children for the first time and annually thereafter. The Volunteers will have ongoing training through impromptu daily meetings /conversations. The volunteers will be made aware of all applicable policies and procedures at Nottinghill Co-operative Preschool, including but not limited to, the following:

- The Behaviour Management Policy
- · Emergency Policies and Procedures
- Anaphylaxis Policy and Procedure and All Individual Plans/Epipen Pouch and Location
- Serious Occurrence Policy
- Diaper Policy
- Volunteer/Student Behaviour Management Practices Chart
- Parent Handbook
- Protection of Confidential Information
- Child Care Supervision for Volunteers and Students
- Playground Policy
- Code of Conduct

All accident, injuries and hazards must be reported immediately to any employee/Supervisor at Nottinghill Co-operative Preschool. Incidents include violence, theft, threatening behaviour, abuse or any (potentially) unsafe situation.

Record Retention:

All records documenting that the volunteer has reviewed and signed off applicable policies and procedures will be kept on file at Nottinghill Co-operative Preschool for two years.

Contravention of Policies and Procedures and Disciplinary Action:

The volunteers who fail to adhere to the policies and procedures of Nottinghill Co-operative Preschool may face disciplinary action, up to and including dismissal. Nottinghill Co-operative Preschool believes in fairness and openness and where the Volunteers can expect a commitment to resolving conflict and receiving support and constructive criticism. If disciplinary action is required, Nottinghill Co-operative Preschool will follow the same steps as its staff policies.

VOLUNTEER FORM

We welcome you to Nottinghill Co-operative Preschool and we hope that your volunteer/educational experience is rewarding and enjoyable. The Volunteers are an important and highly valued part of our organization.

What can you expect?

Nottinghill Co-operative Preschool will introduce you to how a licensed childcare program operates and your role here at Nottinghill Co-operative Preschool. We will provide you with information and training regarding our policies and procedures to assist you in meeting the responsibilities of your role.

We will provide this orientation prior to you spending time in the classroom with our employees and the children.

We will review the performance standards we expect from our volunteers and placement students here at Nottinghill Cooperative Preschool.

We will review all policies and procedures that are applicable to your role at Nottinghill Co-operative Preschool.

We will schedule regular informal meetings with you on a regular basis to discuss how you are adjusting to your role, to answer any questions, provide support and discuss successes and challenges.

We will respect your skills, dignity and individual goals and do our best to support you in the achievement of your goals.

We will consult with you and keep you informed of any upcoming changes in policies, procedures or programs.

We will provide you with a safe workplace free from harassment or violence.

We will try to resolve fairly any problems, concerns or challenges you may have while you volunteer, or are placed with us as a student.

What we expect from our volunteers

VOLUNTEER 1

We expect you to help Nottinghill Co-operative Preschool fulfill its philosophy of providing a high quality child care program and learning experience.

We expect you to perform your role to the best of your ability.

We expect you to follow Nottinghill Co-operative Preschool's policies, procedures and standards of practice.

We expect you to maintain the confidentiality of all information shared with you related to Nottinghill Co-operative Preschool, children and their families, employees, and other volunteers.

I,abide by all of Notti	have read, understood and have had the opportunity to ask questions and hereby agree to nghill Co-operative Preschool's policies, procedures, including confidentiality.
Date:	Volunteer Signature:
Date:	Nottinghill Co-operative Preschool Supervisor:
VOLUNTEER 2 (IF	APPLICABLE)
I,abide by all of Notti	have read, understood and have had the opportunity to ask questions and hereby agree to nghill Co-operative Preschool's policies, procedures, including confidentiality.
Date:	Volunteer Signature:
Date:	Nottinghill Co-operative Preschool Supervisor:

COMMITTEE REGISTRATION FORM

CHILD'S NAME:		New mer	nber □ Retu	rning member
Volunteer's Name	Email	address	Phone	Number
Program:	□ 3РМ	☐ JK	☐ sk	
The Committee Coordinator wi	e and Board descriptions. It per family is required. It ned a committee according to w Il endeavor to meet your reques	ts while balancing the n		ol.
☐ Committee Position:	List committee choice in order	of preference	Chairperson	Member
Other? Please describe: Position previously he Note: This is for information Committee buyout (lire If you have been awarde	eld: purposes only and you are NO nited number of positions): d a committee buyout position b	T guaranteed the same	position you prev	
Committee buyout does	gistrar with your package NOT exclude you from year end	·		
Signature for	buyout.			
	nterests or skills you would like , music, computers, professiona		I	
Please tell us how you hea	ard about us:			
NewspaperWeb site /FacebookOther (please specify)	Friend/relative Flyer	☐ Billboard ☐ Door hang	ger	

CHILD MEDICAL FORM

IMMUNIZATION REQUIREMENTS

Children must be immunized according to the recommended immunization schedule for their age.

Age	Vaccine
2 months	DPTP, Hib
4 months	DPTP, Hib
6 months	DPTP, Hib
after 1st birthday	MMR
18 months	DPTP, Hib
4-6 years	DPTP, MMR

DPTP diphtheria, pertussis (whooping cough), tetanus, polio Hib haemophilus influenza type b (meningitis) MMR measles, mumps, rubella (German measles)

EXEMPTIONS

If you have chosen not to have your child immunized for medical, religious, or conscientious reasons, then you must supply one of the following:

- Conscientious or religious exemption statement
- Medical exemption statement

These exemption forms are available from the Halton Region Health Department (905) 825-6060.

NOTTINGHILL CO-OPERATIVE PRESCHOOL CHECKLIST

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nsent form (Pag	e 4)		ū	ū
dures, read and	initialed or s	signed	•	٥
Page 10)				٥
			ū	
nghill Cooper	ative Pres	chool	Parent Check	Registrar Check
			ū	
			٥	٥
	Мо	nthly Pay	ments**	Date of Payments
\$340	٥	Post-date		February 1, 2017 (counts as Sept fees)
\$340		Pre-auth automati	c withdrawals	FOR 3PM: Aug. 1, 2017 to May 1, 2018
		Post-date	ed cheques	FOR JK/SK: Sept. 1, 2017 to May 1, 2018
aforementioned ch ssurance cheque	neque(s), the will be cashe	Board of E	Directors will issue a prior warning for faild	written warning to the par ure to participate in Year-E
	pleted signed (Page nsent form (Page dures, read and Page 10) Eturn both copies I Cheques Payment 2 post-date Dated Sept. \$340 \$340 \$340	Page 10) Iturn both copies) Inghill Cooperative Press one fee per family @ Cheques or Pre-author Payment Form (Page 2 post-dated cheques @ Dated Sept. 1/17 and Fee Mo \$340 Board of Directors reserves the aforementioned cheque(s), the ssurance cheque will be cashed	pleted signed (Page 3) nsent form (Page 4) dures, read and initialed or signed Page 10) turn both copies) nghill Cooperative Preschool one fee per family @ \$75 Cheques or Pre-authorized Payment Form (Page 13) 2 post-dated cheques @ \$250 Dated Sept. 1/17 and Feb. 1/18 Monthly Pay \$340 \$340 Pre-auth automati from ban Post-date Board of Directors reserves the right to a forementioned cheque(s), the Board of Dissurance cheque will be cashed with no passurance cheque will be c	pleted signed (Page 3) nsent form (Page 4) dures, read and initialed or signed Page 10) turn both copies) nghill Cooperative Preschool one fee per family @ \$75 Cheques or Pre-authorized Payment Form (Page 13) 2 post-dated cheques @ \$250 Dated Sept. 1/17 and Feb. 1/18 Monthly Payments** \$340 For JK/SK ONLY Post-dated cheque for \$340 \$340 \$340 Pre-authorized monthly automatic withdrawals from bank account; or



PRE-AUTHORIZED PAYMENT FORM

Dear Parents:

We are pleased to offer pre-authorized payment for Nottinghill Co-operative Preschool programs. This payment procedure is simple and easy for both you and the School. All you have to do is the following:

- Complete and sign the authorization form;
- Attach a blank cheque marked "VOID";
- Return Pre-Authorized Payment Form and cheque to the Registrar;
- Keep the Terms and Conditions for your records.

	Pre-Authorized Payment Authorization	
Please Prin	t Please Print	
Account Holder	#1 Child's Name	
Name(s)		
	Program	
		amount
Address	#2 Child's Name	
City, Province	Program	
Postal Code	Phone	amount
Postal code	THORE	
I (we) authorize Nottinghill Co-	operative Preschool to process a debit, in paper, electronic or othe	r form in the
amount of S	on the 1 st day o	of each month
Total		
beginning,	with the final payment on the 1 st day of	_ /
Month	Year Month	164
The service is for (check one)	Personal Business Use	
written notification from me (us) on next debit is scheduled at the add on my (our) right to cancel a PAD A	t for the period outlined above or until Nottinghill Co-operative Preschool its change or termination. This notification must be received at least 30 ress provided below. I (we) may obtain a sample cancellation form, or for Agreement, I may contact my financial institution or visit www.cdnpay.ca. read, understood and accepted all the provisions contained in the Term	days before the more information
the Pre-Authorized Payment Auth	orization and that I (we) have received a copy.	
Signature	Date	
I have certain recourse rights if an	y debit does not comply with this agreement. For example, I have the rigi	ht to receive
reimbursement for any debit that	is not authorized or is not consistent with this PAD Agreement. To obtain	more information
	act my financial institution or visit www.cdnpay.ca.	Name and Addition to the Control of
FOR OFFICE USE ONLY		
Preschool Registrar	Date	
Entered by Accounting	Date	

NOTTINGHILL CO-OPERATIVE PRESCHOOL INC. 1469 NOTTINGHILL GATE OAKVILLE, ON L6M 1X7 905-827-1442 registrar@nottinghillpreschool.com

COMMITTEES / BOARD OF DIRECTORS

Your responsibility

Roard of Directors

Each Nottinghill family is required to participate on either the board of directors or one of our 10 committees. The Board of Directors is elected/acclaimed at the Annual General Meeting held each January. Committee chair positions are available to any member of the school, either new or returning. Each family is expected to contribute a minimum of two and a half hours a month to committee work. We encourage you to request a position that most suits your talents, and family timetable. If you do not choose a committee, one will be chosen for you. If you join the school after September, you will be placed where you are most needed.

A very limited number of spaces are available to families who are not able to participate on the Board of Directors or a committee. In lieu of the Board/committee obligation, an annual fee of \$500 is to be paid upon registration and approval by the Board of Directors. Families may not be exempt from both committee work and duty days. All families must participate in the year-end cleanup, even if they have secured a committee buyout.

Board of Directors		
Each year, a group of parents volunteers time and energy to work on the Board of Directors. Along with the teachers, these parents work closely to operate our business, making financial decisions, fulfilling administrative duties, meeting our membership's needs, and using foresight to promote longevity in our school.		
President	 Chairs monthly board meetings Oversees Board's activities and assists Board members as necessary Prepares and submits to Ministry of Education application for renewal of Licence to Operate Oversees and coordinates with Supervisor the maintenance of Ministry records/requirements Acts as liaison with Ministry of Education and Halton Region Update and submit Form 1A (change in Directors) Reviews Policies and Procedures with Supervisor; updates as necessary with Board approval Updates Parent Handbook and prepares Year-At-A-Glance Co-signs all school documents/contracts and may co-sign all cheques Responsible, with VP HR, for hiring of new staff and preparing yearly teacher contracts Plans, organizes and chairs Annual General Meeting Communicates regularly with Supervisor and teachers Warns non-compliant families with respect to duty and committee requirements and cashes duty day/committee assurance cheques as necessary Regularly communicates with Church and negotiates and renews lease with Church Oversees maintenance of Website and Facebook page 	
Vice-President (Marketing)	 Attends monthly board meetings and presents ideas/updates as necessary Assists with AGM, Orientation Night and Open House as well as social/fundraising events Can assume Chair of Board in President's absence Prepares advertising proposal for school year to be approved by the Board Responsible for preparing advertising material and coordinating advertising With input from Board and teachers, books and coordinates outside programming & field trips (e.g. Dash sports, school photos, etc.) Books with Church gym times etc. for outside programming Responsible for preparing, distributing, collecting and compiling information re Annual Survey 	
Vice-President (Special Events)	 Attends monthly board meetings and presents ideas/updates as necessary Assists with AGM, Orientation Night and Open House as well as social/fundraising events Can assume Chair of Board in President's absence Provides social and fundraising committee with Board approved schedule of events Acts as liaison between the Board and/or teachers and the social and fundraising committees Attends meetings with social and fundraising chairs and/or committees on a monthly basis Oversees special fundraising projects and/or preschool social events Organizes and oversees year-end picnic Books venues (e.g. Church) for social and fundraising events 	

Vice-President Attends monthly board meetings and presents ideas/updates as necessary Assists with AGM, Orientation Night and Open House as well as social/fundraising events (Human Resources) Can assume Chair of Board in President's absence Responsible, with President, for hiring of new staff and preparing yearly teacher contracts Meets regularly with Supervisor to review staff performance and address staff concerns Observes all classes at least twice per year (more if necessary) Prepares one written performance review per teacher per year Coordinates maintenance of supply list and scheduling of supply teachers with Supervisor Collects and approves employee time sheets and vacation requests and forwards to Treasurer Attends monthly board meetings and presents ideas/updates as necessary Treasurer (has 1 assistant when Assists with AGM. Orientation Night and Open House as well as social/fundraising events required) Monthly duties: Prepare cheques for payroll, source deductions, invoices, duty parents, parent reimbursements and co-ordinate for second signature Prepare and submit tuition deposits via cheque and pre-authorized payment payments on first of the month Deposit cheques from school fundraisers, class field trips and programs as required Follow up on NSF cheques (if required) Respond to financial questions from parents, teachers, Board Members, and Halton Reconcile bank account as necessary Yearly duties: Prepare budget at beginning of year Prepare recommendation for tuition fees (with President) to present to the Board Update letter and submit annual Supplementary Unemployment Benefits (SUB) Prepare T4s (January) and Records of Employment (as required) 0 Calculate and submit WSIB premiums (quarterly) Prepare/assist with funding grants Prepare report on teacher wages and classroom sizes re Halton Wage Subsidy Prepare tax receipts for parents (as requested) Reconcile committee assurance cheques with clean-up day sign-ups Calculate additional pay cheques for teachers (sick days, health benefit, bonuses etc.) with input from Board Members. Registrar Attends monthly board meetings and presents ideas/updates as necessary (has up to 2 Assists social/fundraising events assistants) Organizes registration of returning students at AGM Coordinates and oversees Orientation Night with President and teachers Plans, organizes and oversees the Open House Updates Registration Package annually Prepares, distributes and collects registration packages and ensures all student paperwork is complete per Ministry requirements Provides Region of Halton with Immunization information Provides Supervisor with class lists, attendance sheets and emergency cards Provides Treasurer with cheques/payment information and current student enrollment Provides Committee Coordinator with Committee Request forms Provides Duty Scheduler with student information and confirms families ready for duty Updates various parties when a student withdraws or enrolls Responds to registration inquiries and explains school policies to parents Coordinates tours for prospective students Maintains list of enrolled students and waiting lists (as necessary) Sends emails to members on behalf of Board, teachers and/or Committees participates in pre-registration and open house registration Checks school email regularly Sends registration confirmation letters via email Attends monthly board meetings and presents ideas/updates as necessary Recording Secretary Assists with AGM, Orientation Night and Open House as well as social/fundraising events Prepares and circulates Board meeting Agendas at least 2 days prior to meeting Records minutes of all Board Meetings and distributes to Board and posts for membership within 10 days of meeting Records minutes of Annual General Meeting Maintains minute book of Corporation, including Articles of Incorporation, By-laws, Directors Register, Members Register and Minutes of meetings Assists other Board members as needed

Committee Coordinator	 Attends monthly board meetings and presents ideas/updates as necessary Assists with AGM, Orientation Night and Open House as well as social/fundraising events Updates committee binders annually Solicits volunteers for Committee Chair positions Assigns families to committees Acts as liaison between Board, committees, and teachers
	Maintains updated committee lists

Committees

Each committee requires a chairperson who is responsible for communicating regularly with the Committee Coordinator and organizing times for members to fulfill their duties. Committee chairs need to maintain and update information in committee binders. All families should expect to contribute a minimum of two and a half hours a month of committee work to the school. Failure to work with committee chairs in order to fulfill this commitment will result in a written warning, and, further to that, the cashing of a committee assurance cheque. Please note that you may be asked to perform tasks not specifically included in the descriptions below, but that have been assigned to your committee.

Assistant Registrars: Assists teachers and the Registrar with administrative duties such as typing and photocopying **Data Administrators** (some work to be done prior to start of school) Prepares monthly calendar (information provided by Supervisor) and provides to Registrar for (2 people) emailing to membership Purchase supplies for teachers as needed Send emails to membership if school is closed (e.g. snow days) Assist Registrar with Orientation Night, AGM, and Open House Registration · Assist Registrar with preparation of registration packages, confirmation letters, and obtaining student information as requested Deposits monthly fees and other cheques as necessary Assistant Treasurer Assists treasurer as needed Children's An active and fun-filled group of parents who help the teachers organize special events such as Halloween parties, winter celebrations, our Mother's Day Tea and the graduation ceremonies. In-class parties Sets up and takes down any decorations or special props for celebrations as directed by teachers Purchases necessary supplies for all parties Committee must be comprised of a representative from each class and requires a commitment to be available during the daytime Our very own team of rubber-glove clad scrubbers and scourers tackles the mess made by our Classroom children and leaves the classrooms spic and span. This team is also responsible for steam cleaning maintenance the classroom rugs several times throughout the year. It's not glamorous, but it's evening work, and it's a great way to get to know other parents. • Work on this committee is scheduled, one evening per month 7-9 pm The first cleaning takes place late August prior to the start of school and each committee member must attend all cleanings or find a replacement person. **Duty Schedule** Prepares monthly duty day and emergency duty day schedule Coordinator Emails schedule to Registrar for distribution one week before start of each month Responds to inquiries and requests regarding duty days. These heroes of our preschool rake leaves, pull weeds, plant flowers, and fix anything that's broken. **General Maintenance** Most of these responsibilities can be done on weekends/evenings, and a commitment must be and Repairs made to perform tasks over the summer break. Assemble and repair equipment and toys as needed Change batteries in the door alarms monthly • Enhance and maintain outdoor play area (includes mowing lawn and weeding) Emergency backup for snow shoveling (not all members are needed for this) Purchase necessary supplies Assist in set-up/tear down of preschool event, including Family Fun Night and the Silent Auction The newsletter is a crucial link between the teachers/Board and our membership. Work can be done Newsletter (1person) on evenings/weekends. A background in journalism or public relations is an asset (but not required) as well as computer skills. · Gathers and assembles articles written by Board members, teachers and committees for a monthly newsletter that is approved by the President Edits and produces the newsletter, and forwards to Registration for distribution via email This group of enthusiastic cheerleaders promotes our school culture by planning and organizing **Social Committee** social events, such as play-dates at indoor playgrounds, our annual Family Fun Night and our annual Movie Night · Prefer Committee be comprised of a representative from each class Assists with year-end picnic

Familiarity with WordPress is an asset