

Welcome to Our Co-operative Preschool!

Nottinghill Co-operative Preschool Inc. was founded in 1961 as Oakville's first co-operative preschool. It is a non-profit corporation owned and operated by its members – parents/guardians of the children registered in the school. The co-operative school philosophy encourages all parents to be involved in their child's preschool experience. Parents/guardians help during school hours by participating within the school on a monthly basis.

Members will also assume a large or small role in the operation of the school, from management responsibilities to committee member positions. Every contribution is essential to the efficient running of our school, and provides many other benefits, including:

- Parents have a say in how the school is run.
- Participating in the classroom allows parents to see how their child interacts in the classroom environment.
- Affords the opportunity for parents to have very close communication with the teachers.
- The cost of attending the preschool is reduced since all work, apart from the paid teaching staff, is performed by the parents. The school works very well if everyone **co-operates** and does her/his share.

What Are My Responsibilities?

Classroom duty days:

- Each family provides one or more volunteers (e.g. mother, father, grandparent, caregiver, etc.) to assist teachers in the daily running of the classroom, on a rotating basis (approximately once per month).
- Some circumstances may warrant non-participation in the classroom. The Board of Directors will review any requests and
 may award a non-participating position based upon position held at the school, seniority, and circumstance. Awarding of
 such limited positions is not mandatory and an additional fee applies. Please inquire with the Registrar.
 - Note: Having a non-participating position does not exempt you from committee duties or year-end clean up.

Committee duty:

- The functions of the preschool are divided among several committees and Board positions. Please see page 11 for the committee registration form and Appendix B for descriptions of the positions.
- Some limited spots may be available in cases where you may need to opt out of committee responsibilities. Again, these spots are granted at the discretion of the Board of Directors. A \$500 committee buyout fee applies.

Note: Paying \$500 for the committee buyout fee does not exempt you from classroom duties or year-end clean up.

How Do I Return the Completed Package?

- The <u>completed</u> registration package, along with the appropriate fees and assurance cheques, must be given to the Registrar to secure a position. Please ensure that <u>all boxes</u> on <u>all forms</u> are completed in their entirety. This includes the Record of Immunization (all information, including doctor's full address and telephone number must be completed).
- The Criminal Reference Check (Appendix A) and Volunteer Medical Form (pages 13-14) may take longer to complete. However, they must be returned prior to June 1, 2017 to guarantee your position as offered at time of registration.
- The school is officially closed over the summer. If you need to contact the Registrar during the summer, please leave a
 message at (905) 827-1442, or send an email to <u>registrar@nottinghillpreschool.com</u> and you will be contacted within a
 week.
- Please return any outstanding paperwork, including the *original* criminal reference check, to the school at 1469 Nottinghill Gate, Oakville, ON. L6M 1X7. You may drop off any communications at the Church office, which is open during limited times over the summer.
- You will receive a confirmation letter in June 2017, and in late August 2017, you will receive information regarding the **Parent Orientation Evening** held in late August, prior to the start of classes (both via e-mail).

Parent volunteers perform the Registrar, Treasurer, and Committee Coordinator positions.NoteYour help to minimize their workload, by ensuring your package is complete and returned
promptly, is greatly appreciated.

REGISTRATION FORM

		Child's Ir	nformation		
NAME			NICKNA	MES	SEX
Last	First				Male Female
DATE OF BIRTH		E-MAIL ADDRES	SS		
Year	Month Day				
HOME ADDRESS			HOME P	HONE #	LANGUAGE SPOKEN AT
Stree	t City	Prov. Postal	Code		HOME
0100	Mother's Infor			Father's Informati	ion
NAME		HOME #	NAME		HOME #
		CELL. #			CELL. #
HOME ADDRESS (if di	tterent)		HOME ADDRESS (If	different)	
Street	City	Prov. Postal Code	Street	City	Prov. Postal Code
EMPLOYER NAME		BUSINESS PHONE #	EMPLOYER NAME	,	BUSINESS PHONE #
BUSINESS ADDRESS			BUSINESS ADDRES	5	
Street	City	Prov. Postal Code	Street	City	Prov. Postal Code
	Caregiver's In			Doctor's Informat	
NAME		HOME / CELL. #	NAME		BUSINESS PHONE #
HOME ADDRESS			BUSINESS ADDRES	S	
Street	City	Prov. Postal Code	Street	City	Prov. Postal Code
		Emergeno	cy Contacts		
hour of the sch		r than parents, to whom ch opriate car seat. Identifica			
NAME	TIL CHILD 3 FARLI	HOME #	NAME		HOME #
CELL #			CELL #		
	Allergies/Condi	ione		Consent	
materials or envir	conditions, food restric	tions, or allergies (to food, dru ils on the page 3 - "Authorizat	ion considered nece injury or sudder	or the school to obtain essary by qualified pe nillness. I understand ne closest hospital an	n medical attention rsonnel in the event of an the above child will be d I will be contacted as
Previous comm	unicable diseases:		Parent / Gi	uardian's Signature	Date
		Program	Selection		
🖵 2am: Toddl	er Tues. & Thurs. 9:0	0-11:30 am age 2 by Dec	ember 31/17	<u>Classroom D</u>	uty Day Participation
□ 2am: 2½ +	Tues. & Thurs. 9:0	0-11:30 am age 2½ by Se	eptember 1/17	Participatir	ng
🖵 3am	Mon. / Wed. / Fri.	9:00-11:30 am age 3 by Dec	ember 31/17	D Non-partic	-
	New to the school	Returning [Please indic		•	
FOR OFFICE US	EONLY 🗋 Registrati	on Fee Received	Registration date		t date:
			0		

AM CLASSES

AUTHORIZATION FOR THE ADMINISTRATION OF MEDICATION

Child's Name:

Provide any instructions concerning any specific requirement in respect of diet, rest or exercise. Attach additional pages if necessary.

Provide details regarding medical conditions and/or allergies, including severity of allergy, type of reaction, symptoms and medication and/or treatment required. Please include as much information as possible. Attach additional pages if necessary.

I authorize the administration of the following medication(s) to the child named above. I agree to release Nottinghill Cooperative Preschool and its staff from any liability in connection with the administration of this medication.

The procedures for the administration of the medication(s) are as follows (include medication name, dosage, time and method of administration, and any other pertinent information). Describe in detail.

Note to parents of children with severe food allergies:

Please be aware that Nottinghill Co-operative Preschool does not have exclusive use of the facilities in Glen Abbey United Church. Nottinghill Co-operative Preschool runs a peanut and nut-free program, however the Church leases its space to other tenant when our classes are not in session. As a result we cannot guarantee that the Preschool will be free of food allergens. We do strive to make it safe and promote a peanut and nut-free environment.

Parent/Guardian:

Print name

Date:

Signature

WITHDRAWAL POLICY

- Written notice must be received by the Registrar two full months prior to a child's withdrawal from the school.* For example, since all fees are withdrawn one month in advance, notice must be provided on or before Sept. 30 for a child leaving the school Nov. 30 so that no fees will be withdrawn for months which the child will not be in attendance. No partial monthly fees will be refunded.
- All duty day commitments must be fulfilled up to and including the end of the notice period before the \$75 duty day
 assurance cheques are returned to you. For example, should you give notice on or before Sept. 30 to withdraw your child
 as of Dec. 1, you must fulfill your duty day obligations through the end of November. If you have provided proper notice of
 withdrawal and choose not to have your child attend school during the notice period (i.e. immediate transfer to another
 school, separation anxiety, etc.), you must still complete your duty days or find a paid volunteer to do them for you. You
 must also notify the Registrar and your child's teacher of any changes to the duty schedule.
- According to Nottinghill Co-operative Preschool bylaws (Article 2, Section 5) no fees are refundable after April 30th.
- There is no reduction of fees for illness or holidays.

*Families withdrawing from the school on or before September 30, 2017, notice must give notice prior to August 1, 2017. Otherwise, the tuition cheques drawn on August 1st and September 1st will be cashed.

PARENTAL CONSENT

- yes I consent to having my e-mail address, home telephone number and name included in a class list that will be distributed to the other families in my child's class.
- yes I give consent for the child named above to go on spontaneous small outings with the school, under supervision of the teacher and duty parents (e.g. walk along the nature trail behind the church).
- yes I give consent for the school to obtain medical attention considered necessary (by qualified personnel) in the event of an injury or sudden illness. I understand the child named above will be transported to the closest hospital and I will be contacted as soon as possible.
- yes I will not hold any person or persons in attendance at the school responsible in case of accident, contraction of illness or loss of personal property.
- yes I give permission for the child named above to be photographed and/or video taped during the school program.
 no These pictures and tapes may be displayed in the school, shown at school events, and used in the school newsletter which is emailed to parents. The pictures, including those in the newsletter, will not appear on the school's website unless Nottinghill Co-operative Preschool receives written consent from a parent/guardian in advance of posting.

Parent/Guardian:

Print name

Signature

Date:

GUIDELINES, POLICIES AND PROCEDURES

Each person volunteering (e.g. mom and dad and grandma) for classroom duty days must initial pages 5-9 and sign the Volunteer Authorization Form (page 10) indicating that the volunteer has read and understood the information on the following pages and will follow the guidelines contained herein, as required by the *Child Care and Early Years Act*. A copy of the necessary policies and procedures are contained in the Parent Handbook, which you will receive upon registration. **Even if you are not volunteering, one parent/guardian MUST initial/sign the following policies.**

All volunteers must initial that they have read each Policy.

Parent/Guardian Initials

PROTECTION OF CONFIDENTIAL INFORMATION

- All parents should be aware of the confidential nature of information concerning children and their families, and the confidentiality of such information will be respected.
- All information in the registration package will be kept confidential. Please note that a class list with the parent names, home telephone number and e-mail address will be provided to other parents in your child's class. Please advise the Registrar if you do not wish to have your information included in the class list.

INSURANCE

- The preschool subscribes to a group insurance policy with The Co-Operators. This policy includes general liability, property and accident coverage. It does not include any automobile coverage for parents and volunteers driving children to and from school or on related trips.
- It is recommended that each parent or volunteer carry, at the very least, \$1 million liability. We feel that it is extremely important that each individual carry this additional insurance to ensure the protection of yourself and other children.
- I understand that adequate coverage for my automobile is my responsibility.

FIRE DRILL PROCEDURES

According to the fire regulations, a fire drill will be conducted on a monthly basis. I am responsible for reading and following the fire drill procedures that are posted in each room, and to be aware of the emergency exits from each area.

SANITARY PRACTICES

I am responsible to read and comply with the sanitary practices that are posted and given to me in the areas of food preparation and washroom routine.

SERIOUS OCCURRENCE AND REPORTING OF CHILD ABUSE

I understand that it is my legal responsibility to report all suspected cases of child abuse and serious occurrences such as injuries or accidents to the teaching staff. It is also my responsibility to review the school's policies and procedures regarding these issues, which will be included in the Parent Handbook.

ILLNESS

If your child shows signs of illness (fever, vomiting, diarrhea, green discharge from nose, pinkeye) or shows signs of having a communicable disease, you **MUST KEEP THE CHILD HOME** so the illness is not spread among other children, parents and teachers. Please inform the teachers of the details of any communicable disease.

ALLERGIES AND ANAPHYLAXIS

Nottinghill Co-operative Preschool supports an "Allergy Smart" environment for the children in our care. Nottinghill will establish an environment that will reduce the risk of reactions in children and adults with life threatening allergies. Each child with an anaphylactic allergy will have an individual anaphylaxis action plan in the event of a reaction. The supervisor or classroom teacher will review the individual anaphylaxis plans with each volunteer prior to starting volunteer service.

I understand that it is my responsibility to review Nottinghill's Anaphylaxis Policy and Procedure, a copy of which will be included in the Parent Handbook, as well as the individual anaphylaxis action plans to indicate that I fully understand each child's specific allergy, symptoms and know how to administer an epinephrine auto-inject pen.

MEDICATION

Nottinghill Co-operative Preschool will only administer drugs or medications in accordance with the Ministry of Education guideline and Nottinghill's Emergency Medication Policies and Procedures. I understand that it is my responsibility to review Nottinghill's Emergency Medication Policies and Procedures, a copy of which will be included in the Parent Handbook.

EMERGENCY & LOCK DOWN PROCEDURES

Nottinghill Co-operative Preschool has developed certain measures to ensure the safety of the children. These measures include procedures to be followed in the event of an evacuation or lockdown.

I understand that it is my responsibility to review Nottinghill's Emergency & Lockdown Procedures, a copy of which will be included in the Parent Handbook, and to ask questions where necessary.

POLICY REGARDING CHANGING CLOTHING AND/OR DIAPERING

Nottinghill Co-operative Preschool does not refuse admission to a child on the basis of toilet training.

The parent and/or caregiver of a child who is not yet toilet trained shall be required to provide Nottinghill Co-operative Preschool with written permission to change said child, in the event it becomes necessary, during a program. In the absolute discretion of the duty parent and/or teacher, the parent and/or caregiver of a child may be contacted to come to the premises of Nottinghill Co-operative Preschool to clean and change a child personally, or that parent and/or caregiver may, upon being contacted, give special verbal permission to the duty parent and/or teacher for the applicable party to proceed with cleaning and changing the child in question. The above also includes changing a child due to wet or soiled clothing during school programs.

Child's Name	Permission (Yes/No)	Parent/Caregiver Name and Phone Number	Signature

Parent/Guardian Initials

CHILD CARE SUPERVISION FOR VOLUNTEERS AND STUDENTS

The purpose of this policy is to meet the requirements as outlined under the regulation O.Reg. 137/15 of the *Child Care and Early Years Act* and to also meet the requirements of the Ministry of Education for the development and implementation of the supervision of volunteers and placement students at Nottinghill Co-operative Preschool.

At Nottinghill Co-operative Preschool, two participating parents may take the place of an unqualified staff when Ministry Approval has been given. When under the direction and in the same classroom as an R.E.C.E, (Registered Early Childhood Educator) an E.A. (Education Assistant) may account for the same ratio of children as an R.E.C.E. This includes taking children to and from the washroom. A duty parent/volunteer is not permitted to take any child other than their own to the washroom nor be alone with a child in the classroom/cubbies/hallways/playground. Direct unsupervised access (ie. when the adult is alone with the child) is not permitted for persons who are not employees of Nottinghill Co-operative Preschool. In order for the duty parent to take children to the washroom they must be accompanied by another duty parent or an R.E.C.E/ E.A. staff member.

The Lead R.E.C.E. teacher will direct and supervise the Volunteer regarding appropriate ratios per classroom/age group of children, as set out below. The monitoring of Nottinghill Co-operative Preschool's volunteers will be conducted as per our behaviour management monitoring policy and procedure.

Toddler class:

1 Trained R.E.C.E or E.A. under the supervision of an R.E.C.E. in the same classroom. 1:5. 2 Duty Parents under the supervision of an R.E.C.E. in the same classroom. 2:5.

Preschool class:

1 Qualified R.E.C.E. or E.A. under the supervision of an R.E.C.E. in the same classroom. 1:8.

2 Duty parents under the supervision of an R.E.C.E. in the same classroom. 2:8.

J.K. Class:

1 Trained R.E.C.E or E.A. under the supervision of an R.E.C.E. 1:8.

S.K. Class:

1 Trained R.E.C.E. or E.A. under the supervision of an R.E.C.E. 1:12.

Procedure:

- All employees are required to review Nottinghill Co-operative Preschool's Policies, Procedures and Practices regarding the supervision of volunteers at Nottinghill Co-operative Preschool.
- All employees will review their roles and responsibilities when directly supervising and working with volunteers annually.
- The Supervisor/Assistant supervisor are responsible for ensuring that volunteers are provided with an orientation to the centre, appropriately trained and supervised.
- The Volunteers have a responsibility to contribute to their orientation by seeking information, asking questions, and assistance as required.
- The Staff and Volunteers' Areas of Supervision/Duties are posted in the classrooms. The Fire Procedures/Evacuation locations and nearest Fire Exits are also posted in the classrooms near the Emergency Cupboards and Main Entrance to the Classroom. The Volunteers will review these policies with an R.E.C.E. Teacher and sign off as understanding each specific procedure on our Fire Management Chart.
- The Parent Handbook, including the policy for the Supervision of Duty Parents and Students will be reviewed at the Parent Orientation meeting held prior to the commencement of classes in September.
- The lead R.E.C.E. teachers will ensure that a daily Volunteer/Student Behaviour Management Practices Chart and checklist is filled out on each Volunteer/Student that attends a session in the classroom daily.
- A Volunteer/Students Behaviour Management Follow-Up Practices form is in place when needed.
- In case of a disagreement over direction provided by an employee, the volunteer or student may address this issue in writing to the Supervisor/President/HR of Nottinghill Co-operative Preschool.

Mandatory Orientation and Training:

Prior to starting volunteering at Nottinghill Co-operative Preschool, the Volunteers will each have a meeting with an ECE teacher which will include a comprehensive discussion regarding Nottinghill Co-operative Preschool's philosophy and *Child Care and Early Years Act* requirements, a review of the student or volunteers roles and responsibilities while at Nottinghill Co-operative Preschool, including ethical behaviour (College of ECE Code of Ethics and Standards of Practice) prior to working with children in the classrooms.

The Volunteers will all be required to review and sign off on all policies and procedures prior to working with the children for the first time and annually thereafter. The Volunteers will have ongoing training through impromptu daily meetings /conversations. The volunteers will be made aware of all applicable policies and procedures at Nottinghill Co-operative Preschool, including but not limited to, the following:

- The Behaviour Management Policy
- Emergency Policies and Procedures
- Anaphylaxis Policy and Procedure and All Individual Plans/Epipen Pouch and Location
- Serious Occurrence Policy
- Diaper Policy
- Volunteer/Student Behaviour Management Practices Chart
- Parent Handbook
- Protection of Confidential Information
- Child Care Supervision for Volunteers and Students
- Playground Policy
- Code of Conduct

All accidents, injuries and hazards must be reported immediately to any employee/Supervisor at Nottinghill Co-operative Preschool. Incidents include violence, theft, threatening behaviour, abuse or any (potentially) unsafe situation.

Record Retention:

All records documenting that the volunteer has reviewed and signed off applicable policies and procedures will be kept on file at Nottinghill Co-operative Preschool for two years.

Contravention of Policies and Procedures and Disciplinary Action:

The volunteers who fail to adhere to the policies and procedures of Nottinghill Co-operative Preschool may face disciplinary action, up to and including dismissal. Nottinghill Co-operative Preschool believes in fairness and openness and where the Volunteers can expect a commitment to resolving conflict and receiving support and constructive criticism. If disciplinary action is required, Nottinghill Co-operative Preschool will follow the same steps as its staff policies.

VOLUNTEER FORM

We welcome you to Nottinghill Co-operative Preschool and we hope that your volunteer experience is rewarding and enjoyable. The Volunteers are an important and highly valued part of our organization.

What can you expect?

Nottinghill Co-operative Preschool will introduce you to how a licensed childcare program operates and your role here at Nottinghill Co-operative Preschool. We will provide you with information and training regarding our policies and procedures to assist you in meeting the responsibilities of your role.

We will provide this orientation prior to you spending time in the classroom with our employees and the children.

We will review the performance standards we expect from our volunteers and placement students here at Nottinghill Cooperative Preschool.

We will review all policies and procedures that are applicable to your role at Nottinghill Co-operative Preschool.

We will consult with you and keep you informed of any upcoming changes in policies, procedures or programs.

We will provide you with a safe workplace free from harassment or violence.

We will try to resolve fairly any problems, concerns or challenges you may have while you volunteer, or are placed with us as a student.

What we expect from our volunteers

We expect you to help Nottinghill Co-operative Preschool fulfill its philosophy of providing a high quality child care program and learning experience.

We expect you to perform your role to the best of your ability.

We expect you to follow Nottinghill Co-operative Preschool's policies, procedures and standards of practice.

We expect you to maintain the confidentiality of all information shared with you related to Nottinghill Co-operative Preschool, children and their families, employees, and other volunteers.

VOLUNTEER 1

I, ______ have read, understood and have had the opportunity to ask questions and hereby agree to abide by all of Nottinghill Co-operative Preschool's policies, procedures, including confidentiality.

Date:	Volunteer Signature:	
Date:	Nottinghill Co-operative Preschool Supervisor:_	

VOLUNTEER 2 (IF APPLICABLE)

I, ______ have read, understood and have had the opportunity to ask questions and hereby agree to abide by all of Nottinghill Co-operative Preschool's policies, procedures, including confidentiality.

Date:_____ Volunteer Signature:_____

Date:_____ Nottinghill Co-operative Preschool Supervisor:_____

Important Information for Volunteers

To be authorized for classroom duty days, you must complete the following:

- 1. By signing below, you are acknowledging you have read and understood the policies, procedures and guidelines on pages 5 to 9 of the registration package.
- 2. Complete the volunteer medical form on pages 13-14 (ask Registrar for extra forms if needed).
- 3. Obtain a criminal record check (see Appendix A). The criminal record check will take four to six weeks and will be mailed to you. Return the original criminal record check with the registration package, and it will be returned to you after verification. *Note: Inform the police that it is for a volunteer position, as it will cost less.*

New Volunteers, or those with a break in service:

• The date of issue of the criminal record check must be within the prior 2 years.

- Volunteers returning from last year without a break in service:
- Once a volunteer's criminal record checks has been accepted, it is valid for 5 years from date of issue so long as there is no break in volunteer service. 5 years after the date of issue, you will need to apply for a new criminal record check.
- You must complete a Volunteer Criminal Offence Declaration Form if it has been more than one year since the date of issue of your criminal record check.
- You must complete and submit a new Volunteer Medical Form each school year.

Siblings are not allowed to accompany volunteers on their duty days.

Emergency duty days: To guard against the possibility of a last-minute emergency that prevents duty parents or teachers from performing their duties on a given day, emergency duty days are assigned to each family on a rotating basis. Emergency Duty parents are to come prepared for duty (i.e. no siblings, no appointments). Emergency Duty parents can leave when advised by the teachers that all parties have arrived ready for duty. If you are required to stay, you will be paid for your service.

Duty Day Volunteer Information

My signature below indicates that I have read and understand the policies listed below and I understand that it is important to abide by the Behaviour Management Guidelines and this signed copy will be kept on file for the Ministry to review. I also understand that I will not be permitted to participate in the Nottinghill Co-operative Preschool program until this information has been signed and submitted to the Registrar. I am also aware that there exists a formal behaviour management report form that will be filled out and kept on permanent file should there ever be an incident.

- Protection of confidential information
- Insurance
- Fire drill procedures
- Sanitary practices
- Serious occurrence and reporting of child abuse
- Illness
- Emergency & Lock Down Procedures

- Diaper Policy
- Playground Policy
- Anaphylaxis Policy and Procedure
- Emergency Medication Policies and Procedures
- Behaviour Management Guidelines
- Childcare Supervision for Volunteers and Students / Volunteer Student Placement Form

Print Volunteer's Name	Volunteer's Signature	Date	Original screen verified by: (for office use)	Issue date of criminal check (for office use)	Date of Declaration (for office use)*

***Please note:** To be completed <u>only</u> by volunteers who wish to be eligible for classroom duty. Each individual listed above must provide a criminal reference check and completed volunteer medical form.

Reviewed

Registrar:

Registrar's Name (Printed)

COMMITTEE REGISTRATION FORM

Volunteer's	Name	Email	address		Phone	Number
Program:	2am: Too	ddler 🖵 2am: 2½+		3am		
Choose one of the	following volu	nteer options:				
	placement per fami be assigned a con				s of the schoo	I.
Committee Position:	List committe	ee choice in order of pr	eference		Chairperson	Member
	1					
	2					
	3					
 Committee bu If you have bee a \$500 cheque 	ously held: formation purposes yout (limited num en awarded a comm to the Registrar wi	s only and you are NO nber of positions): nittee buyout position b	T guaranteed by the Board	d the same posi of Directors, ple	tion you previ ease sign belc	
Sig	nature for buyout:					
		or skills you would like computers, professiona		n the school		
Please tell us how	you heard abo	ut us:				
 Newspaper Web site /Facebook Other (please speci 		iend/relative yer		Billboard Door hanger		
AM CLASSES						

CHILD MEDICAL FORM

IMMUNIZATION REQUIREMENTS

Children must be immunized according to the recommended immunization schedule for their age.

Age	Vaccine
2 months	DPTP, Hib
4 months	DPTP, Hib
6 months	DPTP, Hib
after 1st birthday	MMR
18 months	DPTP, Hib
4-6 years	DPTP, MMR

- DPTP diphtheria, pertussis (whooping cough), tetanus, polio
- Hib haemophilus influenza type b (meningitis)
- MMR measles, mumps, rubella (German measles)

EXEMPTIONS

If you have chosen not to have your child immunized for medical, religious, or conscientious reasons, then you must supply one of the following:

- · Conscientious or religious exemption statement
- Medical exemption statement

These exemption forms are available from the Halton Region Health Department (905) 825-6060.

VOLUNTEER MEDICAL FORM

Tuberculosis

 In <u>Halton Region</u>, the <u>Medical Officer of Health</u> requires that prior to starting volunteer service, or where there has been a break in service, a volunteer must provide well documented proof, signed by a regulated health professional (i.e. a Dr. note), completed within the last 12 months, that they do not have active tuberculosis. A Two-Step TB Skin Test is required unless you have well documented proof of a previous negative two-step skin test. A One-Step TB Skin Test is required if you have well documented proof of a PREVIOUS negative two-step skin test. A chest x-ray is required for all volunteers with a documented previous positive TB skin test. Volunteers who have lived or travelled for 3 or more months in a high TB burden country (listed below) since the start of volunteer service are required to get a new TB skin test. Exposure to any active cases of Tuberculosis must be reported immediately to the Registrar. 					
List of High Burden CountriesAfghanistanBangladeshBrazilCambodiaChinaDR CongoEthiopiaIndiaIndonesiaKenyaMozambiqueMyanmarNigeriaPakistanPhilippinesRussian FederationSouth AfricaThailandUgandaUR Tanzania					
Halton Region has advised that a further information, Halton Regiona					ng mothers. For
Please note that the cost of the TE particular health professional who If you have any questions, please	administers the	test. Nottinghill	does NOT reim	nburse the cos	
Please indicate here if you have at	tached separate	e documentation	of your TB Ski	in Tests:	
YES D NO D					
Skin Test Date: Po	ositive Nega	•	ture of Doct h Profession		Date:
1-Step		ı			
2-Step		ם 			

In Halton Region, the Medical Officer of Health requires that duty day volunteers be adequately immunized against and/or be immune to the following communicable diseases. **Volunteers must inform the Registrar of any changes.**

Imn	nunization: Diphtheria, tetanus and poliomyelitis			
ΑΤ	A Td booster is required every 10 years.			
Indic	cate one of the following:			
	Date of last Td booster:			
	I have chosen not to be immunized for medical, religious or other reasons.			
	Unable to have booster done because the volunteer is pregnant or nursing. Note: the volunteer is required to have the booster as soon as it is appropriate and must update this record.			
Imn	nunization: Measles, mumps and rubella (German measles):			
	ests for immunity to these diseases are usually done during pregnancy. Please check with your hysician.			
	lave you had any of the following Measles: Mumps: Rubella: iseases: year year year year			
Indi	icate one of the following:			
	had all three diseases (dates recorded above)			
	laboratory evidence of immunity:			
	MMR Vaccine (one per lifetime):			
	birth date prior to 1956 (you have a natural immunity)			
	I have chosen not to be immunized for medical, religious or other reasons.			
	Signature of volunteer Unable to have booster done because the volunteer is pregnant or nursing. Note: the volunteer is required to have the booster as soon as it is appropriate and must update this record.			
Volun	nteer: Date:			

Print name

Date of birth

Signature

NOTTINGHILL CO-OPERATIVE PRESCHOOL CHECKLIST

Child's Name:

Form Name			Parent Check	Registrar Check
Registration form, complete with	ALL details (Page	2)		
Medication authorization, comple	eted signed (Page 3	8)		
Withdrawal Policy/Parental cons	ent form (Page 4)			
Guidelines, policies and procedu as indicated (Pages 5 - 9)		ed or signed		
Committee registration form (Pag	no 11)			
Statement of Immunization (retui	n both copies)			
Volunteer forms: I am exempt from the follow classroom duty	ving as I do not par	ticipate in		
Volunteer authorization form (Page 10)	Volunteer 1 Volunteer 2			
Volunteer medical form (Pages 13-14)	Volunteer 1 Volunteer 2			
Criminal reference check (see Appendix A)	Volunteer 1 Volunteer 2			
Cheques payable to Notting	hill Cooperative	Preschool	Parent Check	Registrar Check
Registration fee (non- refundable)	one fee per fa	mily @ \$75		
Monthly fees (see table below)	Cheques or Pre Payment Form			
Duty assurance*	2 post-dated che Dated Sept. 1/17			
Committee assurance*	2 post-dated che Dated Sept. 1/17			
Monthly Fees Participating/I	Non-Participating	Monthly Pa	yments**	Date of Payments
□ 2am: \$230	\$280	Pre-aut automa	horized monthly tic withdrawals nk account; or	Aug. 1, 2017 through May 1, 2018
□ 3am \$285	\$335	Post-da	ited cheques	

*The Nottinghill Co-operative Preschool Board of Directors reserves the right to cash these assurance cheques for non-compliance with classroom and committee duties. Prior to cashing the aforementioned cheque(s), the Board of Directors will issue a written warning to the party in non-compliance. Note that one committee assurance cheque will be cashed with no prior warning for failure to participate in Year-End Clean Up day. Otherwise, these cheques will be returned to you at the end of the school year. Corresponding cheques are not required for families not participating in classroom duty, or having a committee buyout position.

** Please contact the Registrar if you have an alternative preferred method of payment. Credit card payments cannot be accepted. There will be a fee of \$45.00 charged for all NSF cheques/payments.



PRE-AUTHORIZED PAYMENT FORM

Dear Parents:

We are pleased to offer pre-authorized payment for Nottinghill Co-operative Preschool programs. This payment procedure is simple and easy for both you and the School. All you have to do is the following:

- Complete and sign the authorization form;
- Attach a blank cheque marked "VOID";
- Return Pre-Authorized Payment Form and cheque to the Registrar;
- Keep the Terms and Conditions for your records.



If you have any questions, please contact the School's Registrar at (905) 827-1442.

	Pre-Authorized Payment Authorization
Please Pri	t Please Print
Account Holder	#1 Child's Name
Name(s)	
	Programamount
Address	#2 Child's Name
City, Province	Program
Postal Code	Phone
beginning Month The service is for (check one) This authority is to remain in effe	om my (our) account # on the 1 st day of each month with the final payment on the 1 st day of,
next debit is scheduled at the add	f its change or termination. This notification must be received at least 30 days before the ess provided below. I (we) may obtain a sample cancellation form, or for more information greement, I may contact my financial institution or visit www.cdnpay.ca.
I (we) acknowledge that I (we) ha the Pre-Authorized Payment Auth	e read, understood and accepted all the provisions contained in the Terms and Conditions o prization and that I (we) have received a copy.
Signature	Date
reimbursement for any debit that	y debit does not comply with this agreement. For example, I have the right to receive is not authorized or is not consistent with this PAD Agreement. To obtain more information ct my financial institution or visit www.cdnpay.ca .
FOR OFFICE USE ONLY	
Preschool Registrar Entered by Accounting	
Changes made by	Date

NOTTINGHILL CO-OPERATIVE PRESCHOOL INC. 1469 NOTTINGHILL GATE OAKVILLE, ON L6M 1X7 905-827-1442 registrar@nottinghillpreschool.com

CRIMINAL RECORD CHECKS

The Ministry of Education requires that Nottinghill request a criminal record check with vulnerable sector screening on anyone who will do volunteer duty days in the school, such as parents, grandparents and caregiver.

How to apply for a criminal record check and vulnerable sector screening

- Apply for your criminal record check and vulnerable sector screening at one of the locations listed below or online at: www.haltonpolice.ca.
 - 1. two pieces of identification are required (one must have a photograph)
 - 2. inform the police that it is for a volunteer position, as it will cost less
- The criminal record check *will take approximately four to six weeks* and will be delivered by mail. Ensure that the application is submitted prior to July 1, 2017. (You will be scheduled for duty days as soon as school starts in September and if your records are not on file at the school, it will be your responsibility to find another parent to perform your duty day classes cannot start without the correct number of adults in the classroom.)
- Return the **original** criminal record check with your registration package, and it will be returned to you after verification.

Locations		Accepted Identification
Halton Regional Police Headquarters Records Department	20 th Division Police District	Birth certificate Driver's license with photograph Passport
1151 Bronte Road	95 Oak Walk Drive	Citizenship card
Oakville, ON	Oakville, ON	Indian status card
L6J 5C7	L6M 0G6	Age of majority card
(905) 825-4712		Social Insurance card Health card
Monday - Friday: 8 a.m. – 3:15 p.m.	Monday - Friday: 8:30 a.m. –10 p.m.	Marriage certificate Outdoors card
Payment by: cash, debit, VISA, or MasterCard		Military identification

What a criminal record check and vulnerable sector screening indicates

This clearance includes disclosure of information from the National Repository of Criminal Records and includes:

- Criminal Record (Adult and/or Young Person, including Summary Offences)
- Record of not criminally responsible on account of a mental disorder
- Probation, prohibitions and other judicial orders which are in effect
- Pending charges under federal statutes
- · Convictions/pending charges under the Child and Family Services Act
- Record(s) of civil findings with respect to abuse of children
- Admissions of abuse of the vulnerable
- Suspect information
- Details of information that may assist an agency in making an informed decision, including incidents under provincial statutes (i.e. Mental Health Act)
- Court proceeding dispositions including withdrawn charges acquittals, peace bonds, etc.
- Information from the local records of Halton Regional Police Service and/or from the records of other police agencies where the applicant has resided within the last five years
- Whether an applicant has ever been pardoned for a sexual offence

A positive criminal record check and/or vulnerable sector screening

A positive criminal record check does not necessarily mean the membership application will be denied. Consideration is given to the nature of circumstances surrounding the charges and convictions. The co-operative is looking for specific offenses with the potential to create an unsafe environment for the children. The following convictions or charges are suggested for consideration as unacceptable by the co-operative:

- Any crime against children
- Any acts of violence
- Substance abuse

Upon presentation of a positive reference check, the applicant may discuss the information in confidence with the Registrar. The acceptance of any member volunteer with a positive criminal record check requires the approval of the Board of Directors of Nottinghill Co-operative Preschool.

COMMITTEES / BOARD OF DIRECTORS

Your responsibility

Each Nottinghill family is required to participate on either the board of directors or one of our 10 committees. The Board of Directors is elected/acclaimed at the Annual General Meeting held each January. Committee chair positions are available to any member of the school, either new or returning. Each family is expected to contribute a minimum of two and a half hours a month to committee work. We encourage you to request a position that most suits your talents, and family timetable. If you do not choose a committee, one will be chosen for you. If you join the school after September, you will be placed where you are most needed.

A very limited number of spaces are available to families who are not able to participate on the Board of Directors or a committee. In lieu of the Board/committee obligation, an annual fee of \$500 is to be paid upon registration and approval by the Board of Directors. Families may not be exempt from both committee work and duty days. All families must participate in the year-end cleanup, even if they have secured a committee buyout.

Board of Directors

Each year, a group of parents volunteers time and energy to work on the Board of Directors. Along with the teachers, these parents work closely to operate our business, making financial decisions, fulfilling administrative duties, meeting our membership's needs, and using foresight to promote longevity in our school.

President	Chairs monthly board meetings
	 Oversees Board's activities and assists Board members as necessary
	 Prepares and submits to Ministry of Education application for renewal of Licence to Operate
	 Oversees and coordinates with Supervisor the maintenance of Ministry records/requirements
	 Acts as liaison with Ministry of Education and Halton Region
	 Update and submit Form 1A (change in Directors)
	Reviews Policies and Procedures with Supervisor; updates as necessary with Board approval
	Updates Parent Handbook and prepares Year-At-A-Glance
	 Co-signs all school documents/contracts and may co-sign all cheques
	Responsible, with VP HR, for hiring of new staff and preparing yearly teacher contracts
	Plans, organizes and chairs Annual General Meeting
	Communicates regularly with Supervisor and teachers
	Warns non-compliant families with respect to duty and committee requirements and cashes duty
	day/committee assurance cheques as necessary
	Regularly communicates with Church and negotiates and renews lease with Church
	Oversees maintenance of Website and Facebook page
Vice-President	Attends monthly board meetings and presents ideas/updates as necessary
(Marketing)	Assists with AGM, Orientation Night and Open House as well as social/fundraising events
	Can assume Chair of Board in President's absence
	 Prepares advertising proposal for school year to be approved by the Board
	 Responsible for preparing advertising material and coordinating advertising
	• With input from Board and teachers, books and coordinates outside programming & field trips
	(e.g. Dash sports, school photos, etc.)
	Books with Church gym times etc. for outside programming
	 Responsible for preparing, distributing, collecting and compiling information re Annual Survey
Vice-President	Attends monthly board meetings and presents ideas/updates as necessary
(Special Events)	Assists with AGM, Orientation Night and Open House as well as social/fundraising events
	Can assume Chair of Board in President's absence
	 Provides social and fundraising committee with Board approved schedule of events
	Acts as liaison between the Board and/or teachers and the social and fundraising committees
	Attends meetings with social and fundraising chairs and/or committees on a monthly basis
	Oversees special fundraising projects and/or preschool social events
	Organizes and oversees year-end picnic
	Books venues (e.g. Church) for social and fundraising events

	Appendix B 2
Vice-President	Attends monthly board meetings and presents ideas/updates as necessary
(Human Resources)	Assists with AGM, Orientation Night and Open House as well as social/fundraising events
	Can assume Chair of Board in President's absence
	Responsible, with President, for hiring of new staff and preparing yearly teacher contracts
	Meets regularly with Supervisor to review staff performance and address staff concerns
	Observes all classes at least twice per year (more if necessary)
	Prepares one written performance review per teacher per year
	Coordinates maintenance of supply list and scheduling of supply teachers with Supervisor
	Collects and approves employee time sheets and vacation requests and forwards to Treasurer
Treasurer	Attends monthly board meetings and presents ideas/updates as necessary
(has 1 assistant when	Assists with AGM, Orientation Night and Open House as well as social/fundraising events
required)	Monthly duties:
	 Prepare cheques for payroll, source deductions, invoices, duty parents, parent
	reimbursements and co-ordinate for second signature
	 Prepare and submit tuition deposits via cheque and pre-authorized payment payments on
	first of the month
	 Deposit cheques from school fundraisers, class field trips and programs as required
	 Follow up on NSF cheques (if required)
	 Respond to financial questions from parents, teachers, Board Members, and Halton
	Reconcile bank account as necessary
	Yearly duties:
	• Prepare budget at beginning of year
	• Prepare recommendation for tuition fees (with President) to present to the Board
	• Update letter and submit annual Supplementary Unemployment Benefits (SUB)
	 Prepare T4s (January) and Records of Employment (as required) Only to the sector basis (as a sector basis)
	 Calculate and submit WSIB premiums (quarterly)
	 Prepare/assist with funding grants
	 Prepare report on teacher wages and classroom sizes re Halton Wage Subsidy
	 Prepare tax receipts for parents (as requested)
	 Reconcile committee assurance cheques with clean-up day sign-ups Calculate additional new sharway for teachers (sigh days, health heaving, at) with
	 Calculate additional pay cheques for teachers (sick days, health benefit, bonuses etc.) with input from Deard Members
Devietnen	input from Board Members.
Registrar	Attends monthly board meetings and presents ideas/updates as necessary
(has up to 2	Assists social/fundraising events Organized registration of returning students at ACM
assistants)	 Organizes registration of returning students at AGM Coordinates and oversees Orientation Night with President and teachers
	 Plans, organizes and oversees the Open House
	 Updates Registration Package annually
	 Prepares, distributes and collects registration packages and ensures all student paperwork is
	complete per Ministry requirements
	 Provides Region of Halton with Immunization information
	 Provides Supervisor with class lists, attendance sheets and emergency cards
	 Provides Treasurer with cheques/payment information and current student enrollment
	 Provides Committee Coordinator with Committee Request forms
	 Provides Duty Scheduler with student information and confirms families ready for duty
	 Updates various parties when a student withdraws or enrolls
	 Responds to registration inquiries and explains school policies to parents
	 Coordinates tours for prospective students
	 Maintains list of enrolled students and waiting lists (as necessary)
	 Sends emails to members on behalf of Board, teachers and/or Committees
	 participates in pre-registration and open house registration
	Checks school email regularly
	Sends registration confirmation letters via email
Recording Secretary	 Attends monthly board meetings and presents ideas/updates as necessary
isocoraning decretally	 Assists with AGM, Orientation Night and Open House as well as social/fundraising events
	 Assists with AGM, Orentation Night and Open House as well as social/fundraising events Prepares and circulates Board meeting Agendas at least 2 days prior to meeting
	Records minutes of all Board Meetings and distributes to Board and posts for membership within 10 days of meeting
	10 days of meeting Pecords minutes of Annual General Meeting
	 Records minutes of Annual General Meeting Maintains minute book of Corporation, including Articles of Incorporation, By-laws, Directors
	 Maintains minute book of Corporation, including Articles of incorporation, By-laws, Directors Register, Members Register and Minutes of meetings
	 Assists other Board members as needed

Committee Coordinator	 Attends monthly board meetings and presents ideas/updates as necessary Assists with AGM, Orientation Night and Open House as well as social/fundraising events Updates committee binders annually Solicits volunteers for Committee Chair positions Assigns families to committees Acts as liaison between Board, committees, and teachers Maintains updated committee lists
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Committees

Each committee requires a chairperson who is responsible for communicating regularly with the Committee Coordinator and organizing times for members to fulfill their duties. Committee chairs need to maintain and update information in committee binders. All families should expect to contribute a minimum of two and a half hours a month of committee work to the school. Failure to work with committee chairs in order to fulfill this commitment will result in a written warning, and, further to that, the cashing of a committee assurance cheque. Please note that you may be asked to perform tasks not specifically included in the descriptions below, but that have been assigned to your committee.

Assistant Registrars: Data Administrators	Assists teachers and the Registrar with administrative duties such as typing and photocopying (some work to be done prior to start of school)
(2 people)	• Prepares monthly calendar (information provided by Supervisor) and provides to Registrar for emailing to membership
	 Purchase supplies for teachers as needed
	 Send emails to membership if school is closed (e.g. snow days)
	 Assist Registrar with Orientation Night, AGM, and Open House Registration
	• Assist Registrar with preparation of registration packages, confirmation letters, and obtaining
	student information as requested
Assistant Treasurer	 Deposits monthly fees and other cheques as necessary
_	Assists treasurer as needed
Children's	An active and fun-filled group of parents who help the teachers organize special events such as
In-class parties	Halloween parties, winter celebrations, our Mother's Day Tea and the graduation ceremonies.
-	 Sets up and takes down any decorations or special props for celebrations as directed by teachers
	 Purchases necessary supplies for all parties
	• Committee must be comprised of a representative from each class and requires a commitment
	to be available during the daytime
Classroom	Our very own team of rubber-glove clad scrubbers and scourers tackles the mess made by our
maintenance	children and leaves the classrooms spic and span. This team is also responsible for steam cleaning
	the classroom rugs several times throughout the year. It's not glamorous, but it's evening work, and
	it's a great way to get to know other parents.
	 Work on this committee is scheduled, one evening per month 7-9 pm
	• The first cleaning takes place late August prior to the start of school and each committee
	member must attend all cleanings or find a replacement person.
Duty Schedule	 Prepares monthly duty day and emergency duty day schedule
Coordinator	 Emails schedule to Registrar for distribution one week before start of each month
	 Responds to inquiries and requests regarding duty days.
General Maintenance	These heroes of our preschool rake leaves, pull weeds, plant flowers, and fix anything that's broken.
and Repairs	Most of these responsibilities can be done on weekends/evenings, and a commitment must be
	made to perform tasks over the summer break.
	 Assemble and repair equipment and toys as needed
	Change batteries in the door alarms monthly
	 Enhance and maintain outdoor play area (includes mowing lawn and weeding)
	 Emergency backup for snow shoveling (not all members are needed for this)
	Purchase necessary supplies
	Assist in set-up/tear down of preschool event, including Family Fun Night and the Silent Auction
Newsletter	The newsletter is a crucial link between the teachers/Board and our membership. Work can be done
(1person)	on evenings/weekends. A background in journalism or public relations is an asset (but not required)
	as well as computer skills.
	• Gathers and assembles articles written by Board members, teachers and committees for a
	 Gathers and assembles articles written by Board members, teachers and committees for a monthly newsletter that is approved by the President
Social Committee	 Gathers and assembles articles written by Board members, teachers and committees for a monthly newsletter that is approved by the President Edits and produces the newsletter, and forwards to Registration for distribution via email
Social Committee	 Gathers and assembles articles written by Board members, teachers and committees for a monthly newsletter that is approved by the President
Social Committee	 Gathers and assembles articles written by Board members, teachers and committees for a monthly newsletter that is approved by the President Edits and produces the newsletter, and forwards to Registration for distribution via email This group of enthusiastic cheerleaders promotes our school culture by planning and organizing social events, such as play-dates at indoor playgrounds, our annual Family Fun Night and our
Social Committee	 Gathers and assembles articles written by Board members, teachers and committees for a monthly newsletter that is approved by the President Edits and produces the newsletter, and forwards to Registration for distribution via email This group of enthusiastic cheerleaders promotes our school culture by planning and organizing

	Appendix B 5
Program	If you've got a flare for decorating, this committee is for you. These talented folks decorate our
enhancement	classrooms with the guidance of the teachers. This work is usually done at lunchtime
	 Enhances monthly classroom theme through decorations and props
	 Collects and returns theme related library materials as specified by teachers
	 Helps teachers with program needs by cutting out shapes, etc.
	Purchase necessary supplies
	Assist teachers with monthly toy rotation
Snack	Our children are provided with a daily dose of nutrition thanks to this committee. All items are store
	bought to ensure the safety of our children with allergies. Committee members are on a rotating
	duty and provide healthy, fresh snacks for all classes. Members shop for and drop the items off in
	the kitchen weekly by 8:15am.
	Committee members do not need to be at the school during snack time
Fundraising	As a non-profit cooperative, this committee is extremely vital. Its role is to spearhead existing
	fundraising ventures as well as research and present new fundraising opportunities for Board
	approval. Previous fundraising experience is not necessary!
	 Organize and implement the Silent Auction held in February each year
	Arrange other fundraising ventures (e.g. Mabel's Labels)
Scholastic	This person oversees the Scholastic book purchasing program by distributing and collecting order
Administrator	forms and the purchases when they arrive. Each Scholastic order generates funds for the
(1 person)	preschool to put towards new books and educational supplies.
Website	Our website is a vital tool in promoting our school to new families. This person, under the direction f
Administrator	the Board, will be responsible for updating content (e.g. to advertise the Open House) as well as
(1 person)	uploading monthly calendars and newsletters. Photographs of children do not appear on the
	website unless written permission is received.
	Familiarity with WordPress is an asset